

The Examination of Organizational Commitment and Interaction of Cyberslacking for Employees in the Public Sector

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Abstract

Internet has been an important factor in our experience about 'Information Age' and it has been the hallmark of the current era. As in all fields, in the public sphere the usage of the internet is gradually increasing. It is easier to overcome the bureaucratic obstacles thanks to the use of the internet in the public domain. Nearly 3,5 million public employees are on duty in Turkey from 2016. Public employees in Turkey is an important channel in terms of internet usage. Internet usage has resulted the formation of new concepts. One of this new concepts is the concept of 'cyberslacking'. The concept of cyberslacking defined as employees wasting their time while work in their workplace, appeared as if doing business in computers that used for business purposes, via the internet and computer. This study aimed to investigate the relationship between cyberslacking with organizational commitment. For this purpose data collection methods was used two different scales including the scale of organizational commitment and the scale of cyberslacking. Face to face survey was conducted for 254 public employees who are working in the city of Canakkale in Turkey by using Judgemental Sampling.

Keywords: Cyberslacking, Cyberloafing, Organizational Commitment, Employees